



Cultivating Deeper Roots Apprenticeship Description

Position Available: Apprentice

Locations: Farm - Kirkville, NY; Office - Minoa, NY

Position Starts: March 13th, 2023

Reports to: Farm Manager

Employment Status: This is a seasonal position from March 2023 - December 2023.

Pay: Hourly, \$17/hour

Salt City Harvest Farm is committed to growing food, community,, and culture alongside the New American Community through the cross-cultural exchange of food traditions with access to land, education, and economic opportunities. Our core purpose is to transform the Central New York Community by creating opportunities with New Ameircans to grow food precious to their traditions and bring together cultures from around the world to the benefit of all of CNY.

Summary of Apprenticeship: The Cultivating Deeper Roots Apprenticeship is a 9-month program designed to give a hands-on educational experience to those seeking to learn how to farm for market in Central New York. Apprentices will help with all aspects of the farm. Work includes sowing, planting, weeding, irrigating, and harvesting a variety of crops. Apprentices will learn how to market produce through various direct and whole-sale markets including a Community Supported Agriculture program, farmers markets, sales to local restaurants, and distribution to food pantries. The apprenticeship model is mainly focused on learning by doing and will include structured educational opportunities. Weekly farm meetings/walks, 2 monthly classes, visits to other farms and networking events will be provided to expand knowledge around food production and marketing.

The apprenticeship program runs from March to December. We seek people who are interested in increasing their skills in growing and marketing produce. The apprenticeship will conclude with support to apprentices for establishing their own agricultural enterprises.

Days and Hours: Apprentices will be paid and expected to work an average of 40 hours a week from April - October and 20 hours a week in March, November, and December. There will be a one-hour long lunch break incorporated into each day. A typical day will last between 8am and 5pm, though some early mornings or later days will take place.

Apprentices receive 9 days/ 72 hours paid-time off during this 9-month program in addition to 6 holidays. Due to the nature of farming, we request that the team coordinates with each other and gives a 2 week notice of requesting time off.

Additional Expectations: Ideally apprentices possess a valid driver's license and have regular access to transportation to the farm. If transportation is not available, we will try our best to set up a carpooling option. Additionally, apprentices would have an ability to lift 40 pounds.

To Apply: Please fill out the application below and email it to info@saltcityharvest.farm, drop it off at the front desk of Interfaith Works of CNY, or mail it to PO Box 110, Minoa, NY 13116. A digital application can be found on our website at www.saltcityharvest.farm/work-with-us/ . Deadline for application is February 15th.



Cultivating Deeper Roots Apprenticeship Program Application

Thank you for your interest in the Apprenticeship Program and your time completing this application. Please submit your application by February 15th, 2023 by emailing info@saltcityharvest.farm or dropping it off at Interfaith Works of CNY to Daryl Files at the front desk. You can also apply by visiting our website at www.saltcityharvest.farm/work-with-us/.

Basic Details

1. **Name:** _____
2. **Phone number:** _____
3. **Mailing Address:** _____

4. **Email Address:** _____
5. **Date and Place of Birth:** _____
6. **Do you receive any type of public assistance (SNAP/WIC)?** Yes / No
 - a. **If yes, what do you receive?**
7. **How did you hear about this program? Circle one.**
 - a. Salt City Harvest Farm Website
 - b. Flyer
 - c. Referred by Person or Agency: _____
 - d. Public presentation
 - e. Social Media (Instagram, Facebook, newsletter, etc.)
 - f. Other: _____
8. **What level is your English language proficiency?**
 - a. None
 - b. Beginner
 - c. Conversational
 - d. Advanced

9. What is your preferred language? _____

10. Current employment status - Circle all that apply:

- a. Self Employed
- b. Employed by others
- c. Current Farmworker
- d. Past farm worker
- e. Unemployed

11. If employed, where do you work? _____

12. How many years of experience do you have:

- a. Working in agriculture as a laborer? _____
- b. Working in organic agriculture? _____
- c. Growing food in general? _____
- d. Running your own farm? _____

13. What agricultural skills do you have? Circle all that apply:

- a. Planting work
- b. Harvesting
- c. Packing and Marketing
- d. Irrigation
- e. Equipment Maintenance
- f. Gardening
- g. Carpentry
- h. Greenhouse (plant propagation)
- i. Other: _____

14. Explain your interest in apprenticing with SCHF. Circle all that apply:

- a. Start my own farm
- b. Obtain a better job in agriculture
- c. Learn more skills
- d. Other Reason: _____

15. Please describe your goal(s) for the apprenticeship:

Thank you for your interest in the apprenticeship program. We will notify you by February 20 regarding the status of your application.