



Position Available: Farm Assistant
Location: Kirkville, NY (just east of Syracuse)
Position Start Date: As soon as possible
Reports To: Executive Director and Farm Manager

Salt City Harvest Farm is committed to growing food, community, and culture alongside the New American Community through the cross-cultural exchange of food traditions with access to land, education, and economic opportunities. Our core purpose is to transform the Central New York Community by creating opportunities with New Americans to grow food precious to their traditions and bring together cultures from around the world to the benefit of all of CNY.

Employment Status: This is a part-time, seasonal position, 10 hours per week through October 2022.

Pay: \$16/hour.

Summary of Job Description: This position will work closely with SCHF staff in maintaining the farm and supporting growers involved with the SyRAP program. The position will primarily help with the upkeep and maintenance of the land. The Farm Assistant will help with mowing, seeding, weeding, harvest and more, based on the needs of the farm. The SyRAP program offers affordable land access to land and education to a diverse group of growers from all over the world. The farm assistant will sometimes be asked to support SyRAP participants in their plots.

Key Duties and Responsibilities:

- Site and Land Maintenance
 - Help maintain the land, tools, and infrastructure through weeding, mulching, mowing, weed whacking, and more.
 - Perform field work alongside SCHF and SyRAP staff and growers, including but not limited to transplanting, weeding, harvesting, etc.
 - Identify and assist to implement farm improvements

Skills and Qualifications:

- Lived experience and/or passion to work alongside the refugee and immigrant communities.
- Experience with using equipment such as: mowers, weed whackers, tractors, etc.
- Hands-on experience in growing vegetables
- Ability to juggle and prioritize multiple tasks
- Demonstrated ability to follow directions, work effectively and efficiently without supervision
- Proficient in communicating via email and text messages

Job Requirements: This position requires flexible hours and some occasional weekend work. Must possess a valid driver's license and have regular access to transportation to the farm and an ability to lift 50 pounds. Experience using hand and power tools, farm equipment and machinery is preferred.

To Apply: Please email a cover and resume to info@saltcityharvest.farm with "Farm Assistant Application" in the subject line. We're looking to hire quickly and deadline for application is May 31, 2022.

Equal Opportunity Statement:

Salt City Harvest Farm is an equal opportunity employer committed to increasing cultural diversity within the organization and Central New York's food community. Salt City Harvest Farm does not and shall not discriminate based on race, religion, gender, age, ancestry, disability, or sexual orientation. Employees are hired based upon personal capabilities, experience, and skill set. We encourage people from all walks of life to apply.